

**Candidate Questions – JAMIE PELMEAR RESPONSES**

Question	Jamie Pelemear Answer
<p>“This is set to be a largely all-male board for the first time in a long time. With the fantastic growth of the City Women’s team, how are you going to continue and expand on our commitment to Women’s football and ensure Exeter City will still be leaders off the pitch when tackling sexism and other forms of discrimination at St James Park and on social media? And with reports of discrimination at the Bristol Rovers home game, what further policies would you put in place to ensure girls feel safe and welcome at SJP?”</p>	<p>Diversity of opinion and representation is vitally important in a business setting, let alone a community-focussed organisation.</p> <p>The Trust’s Community working group and the Club itself have made great strides in improving inclusivity and fighting against all forms of discrimination. I want to see all initiatives (such as the Rainbow Laces campaign, Her Game Too and increasing financial/logistical support of the Women’s team) continued, as doing so will improve engagement from a more diverse background of fans in the future. Ongoing review of existing policies will ensure they remain fit for purpose, and continued independent monitoring of an anonymous and safe line to report instances of discrimination will ensure the Trust remains held accountable.</p>
<p>“Whilst accepting that such an event would almost certainly mean a vote of the membership, if, at some point, a certified viable and substantial offer came forward to invest in the club, from an individual, or a group, what would be your personal position, should the said investor wish to gain majority control of the club as a prerequisite of such investment.”</p>	<p>Very difficult question to answer given the variables involved. The Trust Board’s responsibility to members would be to assess the offer to determine whether it is actually credible and offers genuine value to the Club and its fans.</p> <p>My bar as to what constitutes a ‘certified viable and substantial’ offer is very high given how successful the Trust &amp; Club have been in the last 20 years without outside investment.</p>

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<p>“Given the Trust’s stated aim <b>“to make the match-day experience at Exeter City FC a premier experience, unrivalled by our competitors”</b> and recent improvements to the fan experience in both the Adam Stansfield Stand undercroft and Selco Stand Hospitality area would you support the need for improving the fan experience in both the Park Building and external Fan Zone eg</p> <ul style="list-style-type: none"> <li>• improve ventilation / reduce overcrowding in the Famous Exeter City Real Ale and Cider Emporium Bar / provide a sales point direct into the Fanzone;</li> <li>• provide cover to and somewhere to put drinks on in the Fan Zone;</li> <li>• provide better facilities for those providing entertainment in the Fan Zone ?</li> </ul> <p>If not, why not ?”</p>	<p>I would first check whether are any limitations in developing these areas that may have prevented this in the past, however, clearly this is one of the biggest areas of fan engagement therefore should be considered a priority.</p> <p>I would support improvements to this area, such as clearly designated queues for drink and food stalls, and reviewing operations to improve speed of service which would help ensure less crowding around key areas.</p> <p>The Trust/Club will have a list of areas for development, so the only caveat to the above would be that the list should be prioritised based on maximum benefit to fans.</p>
<ul style="list-style-type: none"> <li>• How many Trust meetings have you attended in the last 12 months?</li> <li>• Do you have any family or financial ties to Exeter City AFC or any other potential conflicts of interest?</li> </ul>	<ul style="list-style-type: none"> <li>• None. Unfortunately due to my personal and work situation I have not had sufficient spare time to support the Trust – change in circumstances have freed up my time now allowing me to support the Trust in a way that I feel is most valuable (i.e. running for the Trust Board.)</li> <li>• No family or financial ties. I work at a firm of accountants, so would step out of the room should there be a decision about using (or not using) their services.</li> </ul>
<p>"What action do you intend to take to finally sort the Stagecoach bar serving issues? There is always an unacceptable wait to be served,</p>	<p>I have thought the same. I would first understand what information/data the till</p>

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<p>especially at half time. If you leave at the half time whistle you are unlikely to be served before the second half starts. The club is clearly losing revenue as many people simply give up waiting. One solution maybe to start serving before the half time whistle, i.e. anticipate the demand?"</p>	<p>systems can provide on typical pre-match/half-time/post-match demand. This data can then drive how much food and drink staff can prepare in anticipation of demand (e.g. pour x number of drinks just before half-time based on historic/expected demand). I have decided against buying something because of queue times in the past, so know that plenty of others will have too.</p>
<p>In the last year what 3 key things have you done actively support the Trust?</p>	<p>Unfortunately due to my personal and work situation I have not had time to spare to support the Trust – change in circumstances have freed up my time now allowing me to run for the Trust Board. So other than continuing my Trust contribution and partaking in voting where applicable, I have not been able to actively support the Trust to this point (hence why I want to get involved in a valuable way).</p>