## **Candidate Questions**

Question	Candidate Answer		
"This is set to be a largely all-male board for the first time in a long time.	"I personally would like to see more of the		
With the fantastic growth of the City Women's team, how are you going to	City Women's team games played at St. James		
continue and expand on our commitment to Women's football and ensure	Park, particularly after the success of the		
Exeter City will still be leaders off the pitch when tackling sexism and other	recent game against Bournemouth. The joy at		
forms of discrimination at St James Park and on social media? And with	this game, in the stands and amongst the		
reports of discrimination at the Bristol Rovers home game, what further	players was great to see and we need to give		
policies would you put in place to ensure girls feel safe and welcome at	the Women's team several games a season at		
SJP?"	St. James Park to grow their popularity and		
	not just two. No discrimination at games		
	should be tolerated and the family		
	atmosphere at the Women's game should be		
	the atmosphere we want to create for the		
	Men's game as well. We should have zero		
	tolerance for some of the sexist chanting that		
	was used at the Rovers game and the club		
	made this clear in a recent statement. If it		
	occurs again we should make it clear on the		
	day that it isn't acceptable and fans will be		
	removed from the ground if it continues.		
"Whilst accepting that such an event would almost certainly mean a vote	I believe strongly in the Trust Fan ownership		
of the membership, if, at some point, a certified viable and substantial	of the club and regarding an individual or		
offer came forward to invest in the club, from an individual, or a group,	group wanting to gain majority control, I		
what would be your personal position, should the said investor wish to	would only entertain this if it was the right		
gain majority control of the club as a prerequisite of such investment."	person or group. With the membership always		
	having a vote on this.		
"Given the Trust's stated aim "to make the match-day experience at	I will always support improvements to the		
Exeter City FC a premier experience, unrivalled by our	Hospitality offering at the club and it is an		
<b>competitors"</b> and recent improvements to the fan experience in both the	area that needs more investment, as while it is		
Adam Stansfield Stand undercroft and Selco Stand Hospitality area would	better, there is a lot more that can be done.		
you support the need for improving the fan experience in both the Park	We should have fans wanting to be at the		

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<ul> <li>Building and external Fan Zone eg</li> <li>improve ventilation / reduce overcrowding in the Famous Exeter City Real Ale and Cider Emporium Bar / provide a sales point direct into the Fanzone;</li> <li>provide cover to and somewhere to put drinks on in the Fan Zone;</li> <li>provide better facilities for those providing entertainment in the Fan Zone ?</li> <li>If not, why not ?"</li> </ul>	ground early and staying late, spending money at the club, rather than in local pubs. Money spent wisely here will pay back long term.
<ul> <li>How many Trust meetings have you attended in the last 12 months?</li> <li>Do you have any family or financial ties to Exeter City AFC or any other potential conflicts of interest?</li> </ul>	I haven't attended any Trust meetings in the last 12 months, but have followed Trust events online. I have no family ties to the club and the only financial is that the company I work for is a club partner through sponsorship.
"What action do you intend to take to finally sort the Stagecoach bar serving issues? There is always an unacceptable wait to be served, especially at half time. If you leave at the half time whistle you are unlikely to be served before the second half starts. The club is clearly losing revenue as many people simply give up waiting. One solution maybe to start serving before the half time whistle, i.e. anticipate the demand?"	This is unacceptable and while recruiting for Hospitality staff is difficult at the moment, we have University students all around the club and Exeter, so we need to make it attractive to them to work at the club on match days. With enough staff, pre-filling drinks etc., it should make this a much smoother operation and bring in more revenue.
In the last year what 3 key things have you done actively support the Trust?	I have encouraged fellow supporters to join the Trust and given discount to Trust members showing their membership card when purchasing goods from the company I work for. Also I have personally ensured we continue with our Corporate Trust membership, after being the first company to join six years ago, when I was personally involved in setting it up when on the Trust board previously.